



Sustainable Roohsing&JDU is quarterly e-newsletter created to demonstrate Roohsing&JDU's business performance and corporate social responsibility. This publication is the joint efforts of various departments within Roohsing&JDU and is aim to report news on environmental protection, vocational health and employee care made by our company.

Sustainable Roohsing&JDU



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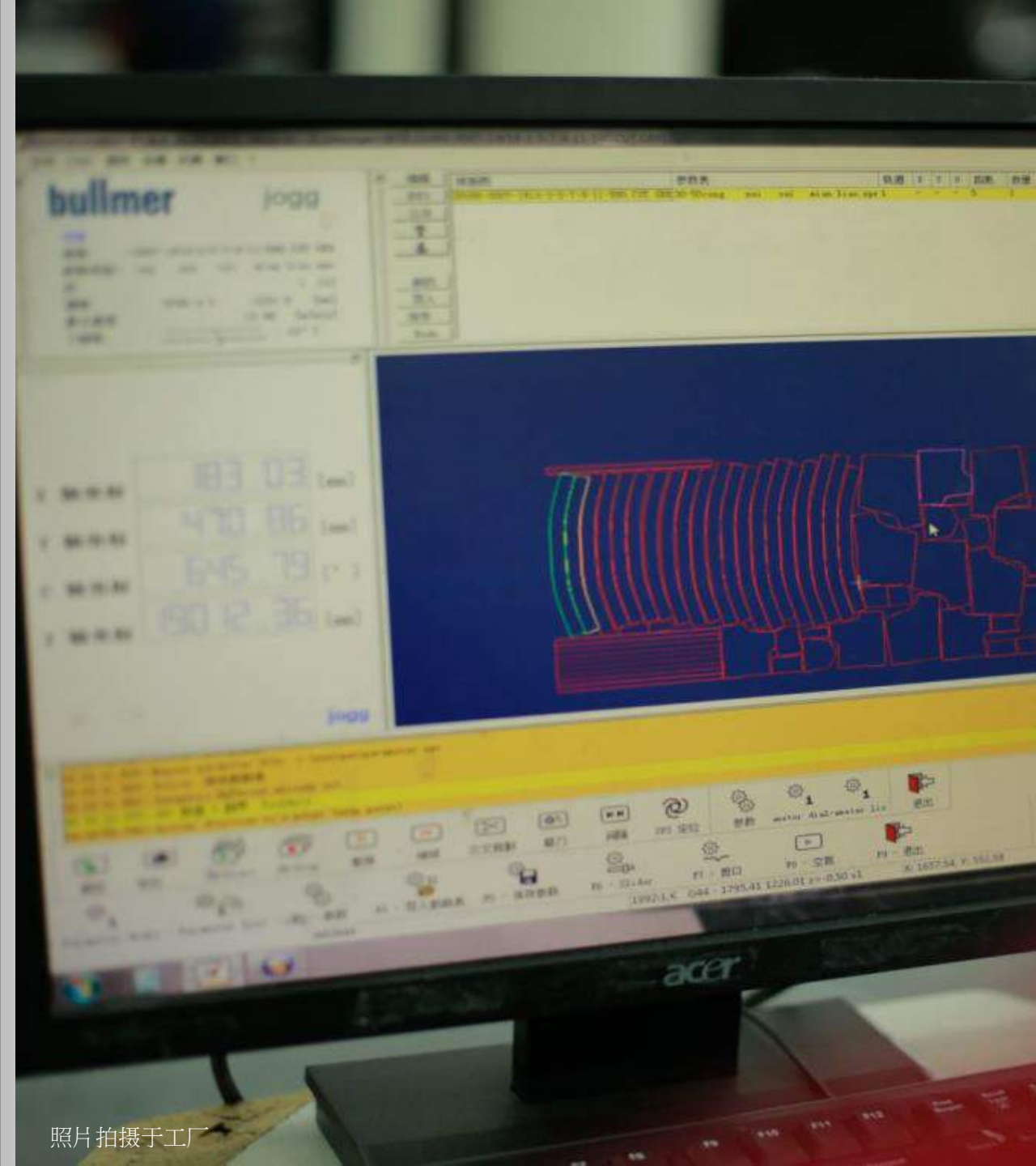
Cornerstone Development of Operation Standardization for Enhanced Sustainability Outcome

Standardization is performance of operations by a specific, measurable, repeatable and scalable specification and is the hallmark of enterprise culture. The main purpose is to enhance operations implementation in line with objective standards resulting with high quality and high efficiency. Meanwhile, increasing efficiency on energy savings is able to contribute toward the achievement on environmental protection and the sustainable business.

The employee is also not only a means of operation, but a valuable asset to be supported and to help support sustainable development by continuing improvement from employees.

In 2018, Roo Hsing and JDU had a series of evolutions, for example, the launch of the SAP system, the purchase of new environmentally friendly machines, and the implementation of the MES management system.

At the same time, we needed to consider the details regarding how to develop new standards and focus on the accumulations of improvement. These accumulations will be able to build new standards for generations to come, circulate within the facility and push the company forward to new and further heights. Standards are the foundation stone. To respect the standards with all sincerity, maintain standards, and build standards into solid steps, enterprises will be able to jump out of the cycle and achieve sustainable development!





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Core value training closing ceremony accomplished successfully



The first JDU core value training which covers all required content for employees, was officially launched on April 2018. The training was accomplished on December, in which covered 449 employees (excluding dispatch and employees in business travel). On average, the program was 3 hours training for each person. The course was conducted in the form of interesting lectures, including scenario simulation, interactive games, video teaching, etc., and will be tested in time to consolidate the learning outcomes.

01. CSR Spotlight

Schedule of Core Value training :

| | |
|-----------------------------|---|
| April to August, 2018 | Training course of integrity in Changzhou office |
| August, 2018 | Training course of integrity in Tanzania factory |
| September to November, 2018 | Training course of Openness & Empathy in Changzhou office |
| Mid November, 2018 | Core values training in Taipei Roo hsing |
| November to December 2018 | 2018 Training course of Courage in Changzhou office |
| Since 2019 | Core values training in factories around the world |

V.O.I.C.E. are the abbreviation of five English vocabulary .
 "V "means Virtue, "O" means Openness, "I" means Integrity , "C" means Courage , "E "means Empathy .

Environmental technology to produce Green Jeans

Osman , The Genxeral Manager of R&D in BaoLai factory who led colleagues to hold the training courses in Green laundry processing knowledge recently with full participants for each widely popular cours.

Through the training, we learned that the company abandoned the traditional high-pollution and high-energy-consuming methods, invested in advanced equipment such as laser machines and ozone machines, adopted recycling of organic raw materials, reduced the use of chemicals, and improved automation and efficiency of production. Further efforts were made to reduce energy consumption and pollution, lower costs, and achieve higher levels of environmental protection and efficiency of economy.

In the future, the company will continue to follow the path of sustainable development through various channels to create fashionable and environmentally friendly denim clothing for customers and consumers.



Changzhou and Baolai factories scheduled to hold regular employee committee meetings

Changzhou and Baolai factories have scheduled to hold regular monthly employee committee meetings. The members of the committee have discussed issues of concern from employees and the factory projects and confirmed whether there were any unreasonable matters and adjusted the mindset toward the amendment actions. Members of the staff committee had participated in WCP (workplace cooperation program) training and well understood the necessary for workplace communication. Now, the members are able to conduct practical improvement of work in the monthly regular meetings by the acquirement from the learning of the project



03. CSR Telescope

Recently, members of the Changzhou employee Committee discussed the access control management during the lunch breaks, the difficulties of charging batteries for carts, the lack of hot meal maintenance of winter meals, and the maintenance of public goods. The members of the Baolai Group discussed the New Year declaration, the replacement of masks, and the yearend party arrangement. The members shared the suggestions to solve the issues for each of the topics. After the meeting, they implemented to follow-up, announced the conclusions and the improvement plan from the meeting to the whole factory workers.



New Law for disposal and processing of post industrial solid waste implemented

1 Million Yuan in fines and mandatory shutdown will be standard penalty for violation



The Ministry of Ecology and Environment will announce the Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Industrial Solid Wastes (Revised), this action has caused wide public concern. The revised version established the extension system of producers' responsibilities, the system of garbage classification. The specific penalties were also amended, and the fines for various illegal conduct were raised to 1 million yuan.

In particular, the amendment for the "Solid Waste Law" has added various aspects such as the sewage permit system, environmental protection tax, and environmental liability insurance, and reiterated the "foreign garbage" prohibition order. In addition, the amendments also added regional cooperation provisions to coordinate the construction of regional hazardous waste centralized disposal facilities. The new law is expected to be officially introduced in early 2019.

《Industrial Solid Waste Disposal Law》

The revised draft proposal will factor heavily into the proposed penalty's key adjustment points

The revised draft proposal redefines and reinforces the main ecological responsibility of producers, emphasizing that solid waste generators will need to take the primary responsibility for solid waste management. The draft also proposes a "producer responsibility extension system" to absorb and solidify the management experience of waste electrical and electronic products, encourage producers to carry out better ecological design, establish a recycling system, and promote resource recycling.

The proposed draft has amended the penalties for some illegal conduct but raises the fines for a number of illegal acts to 1 million yuan. In the past, some behaviors without specific penalties had also been added to the corresponding penalties.



Relevant persons said that the newly revised "Solid Waste Law" will play a more effective, accurate and reasonable way to prevent solid waste from polluting the environment, safeguarding human health and maintaining ecological security. The new law will also continue to accelerate the construction of solid waste pollution prevention infrastructure and improve the management capacity of solid waste utilization.

PPE (Personal Protection Equipment), The first line of defense of worker protection

[Case study] On the 23rd of August 2013, a chemical company employee, Mr. Zhou, as Zhou's position, No. 2 kettle material reaction was completed, was ready to transfer from No. 2 to No. 6 for the next position. After Zhou confirmed that it was completed and correct, he went down the stairs to the bottom of the building and opened the bottom of the tank and prepared for the transferring action. According to the operating procedures, a contamination/anti-virus full face mask should have been worn when transferring materials. Zhou' squad leader was not present, Zhou thought that it would not take much time to open the valve and it was not necessary to waste time for wearing a full face mask. So Zhou bet on his luck to transfer the materials without wearing a mask. Unexpectedly, when Zhou turned up his head to the bottom valve, a leak occurs, and a drop of material dropped into Zhou's right eye. Although Zhou immediately washed his eye with eye washer, but Zhou's right eye was permanently blind, due to the corrosive material.



After surveying, the root cause of the accident was the employee conducted operations without PPE. After the accident, company conducted the training of PPE for workers and teach them how to use it with correct method.

PPE (personal protection equipment)

Full name : Personal protective equipment

Including : safety helmet, seatbelt 、 safety glasses

Main functions: Protect employees from serious work injuries or illnesses witch were caused by exposure to chemical radiation, chemical corrosion, electrical radiation, electrical equipment, manpower equipment, mechanical equipment or happened in hazardous workplaces.



Personal protection equipment includes mask, safety glasses 、 goggles 、 safety helmet 、 seat belt 、 Safety gloves 、 safety shoes 、 Hearing protectors, respirators; and a large number of respiratory protection equipment, protective clothing, etc.

Applying PPE cannot entirely eliminate or reduce all hazards, however, PPE should be valued as the first line of defense.

USA. DESIGNER TO BUILD ENVIRONMENTALLY SUSTAINABLE TREND OF RAG FASHION BY REPURPOSING SCRAP CLOTH FOR FASHION.

The fast fashion trend has driven global popular culture, but it has also caused the phenomenon of excessive resource waste. In order to protect the global environment, New York fashion designers have created a zero-waste clothing brand. All clothes are made of rags and the cloth waste is re-made to create the clothing brand of environmental sustainability.



Clothing Designer ,Daniel : 「 I will become Tyra Banks in Fashion industry. 」

06. CSR Kaleidoscope

New creation of textile ,reaching out of the world

To the rest of the world the mountain of discarded cloth just looks like something to throw away, but in his hands, Apparel designer Daniel has turned it into fashion gold.

"We've discarded all the rules and re-sewn the rags to create an all new fabric that can be made [into clothing]

Daniel: "I have two big bags of rags. I put these bags on the ground and spread them out. I found these rags really awesome. I just want to say that I have nothing to do today. Why not make a T shirt for myself?"



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Ban on Fireworks and Firecracker usage in Creating a Low Carbon Emission Life Together

In Line with the development of the times and the trend of reducing global carbon emissions, the traditional inherited customs of Chinese New Year has also begun incorporating some of the concepts of green environmental protection. The Chinese New Year Festival is a deeply rooted festival of family gatherings and reunions. During this period, people are able to put aside their work and troubles, and enjoy hearty meals and life with loved ones. Lighting fireworks and firecrackers as a way to welcome in the New Year has remained a staple tradition for thousands of years. However, Due to environmental and safety factors, China has banned fireworks and firecrackers in 282 cities including Beijing, Shanghai, Guangzhou, Wuhan, Xi'an, Shenzhen, Fuzhou and Nanjing. With the active participation of the government, enterprises and the public, the Chinese New Year Festival has also begun to embrace a green ecological direction, with more environmental management, electronic firecrackers and low carbon tourism.



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Enjoy Chinese New Year with the low carbon environmental protection

Before the Spring Festival, the industry had launched extensive discussions on "How to enjoy the Festival with Low Carbon Output, Green and Environmental Protection". It also issued the "Low Carbon Environmental Protection, initiative of celebrating of Spring Festival civilized", and also compiled the series of food , clothing ,housing and travel strategies of the "Spring Festival and Environmental Protection.



Fireworks and firecrackers cause air pollution, and the serious noise that generated by firecrackers also create a serious noise pollution. There are also solid particulate pollutants such as paper dust and dirt; light pollution, and bright light at night affects sleep quality.

In view of the serious air pollution situation, in order to let the public to enjoy the fresh air, during the Spring Festival, the whole country has strengthened the restrictions on fireworks and firecrackers, and called for the selection of low-carbon celebrations materials such as electronic firecrackers. As a result, less garbage, the clearer air, and the noise will disappear. According to the Ministry of Environmental Protection, during the Spring Festival this year, the national air quality have generally improved compared to last year, and the PM2.5 concentration and the number of cities with heavily polluted decreased already. In addition, low-carbon tourism, low-carbon travel, low-carbon diet, and low-carbon New Year have become new fashions.

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